



“Closing the Skills Gap”, Scott Ferrin, SHRM-SCP

83% of companies report a moderate to severe shortage of skilled workers. With

unemployment rates under 4%, how do you staff your business? Scott will explore six proven methods to increase and maintain your workforce and close the skills gap allowing for your success now and in the future.

Scott’s presentation will be supported by a panel of Emporia’s Skills Gap Specialists. Learn how to maximize local resources for building your current and future manpower with the skills and experience you need. See success stories from local businesses. Explore funding and other assistance available through government and grant opportunities. Learn how to participate in Emporia’s workforce development initiatives!



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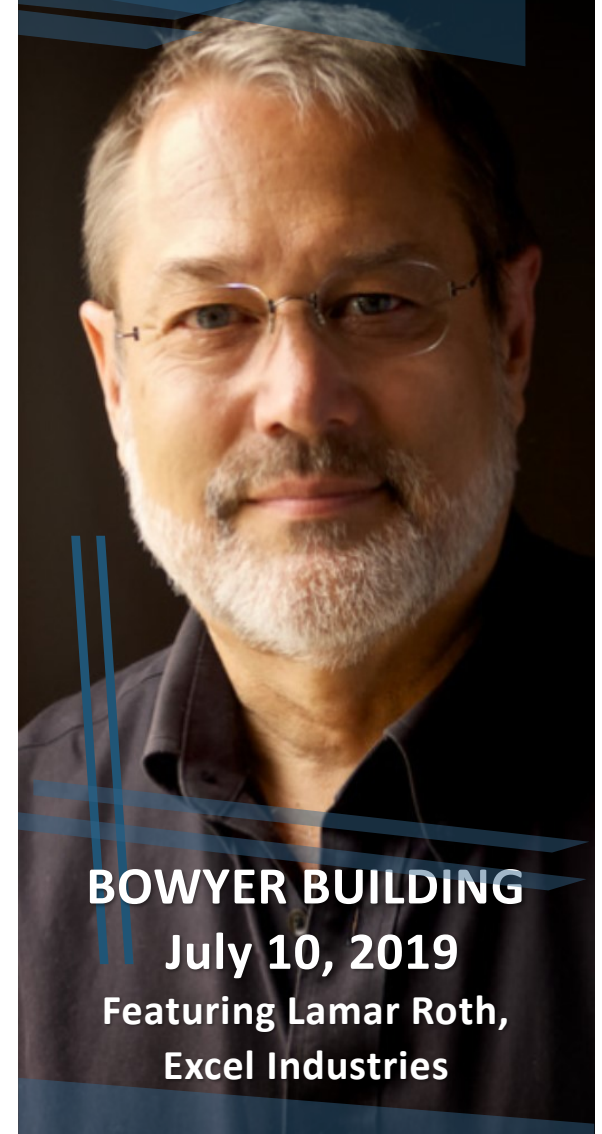
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Lamar Roth “From Workplace Violence to a New Normal”

Lamar was Director of HR at Excel Industries when 4 employees were killed in a shooting at the plant. He continues in that role today. Lamar will review the experiences right after the event up to the present and will explore recommendations and lessons learned.

Register Online www.hrpage.shrm.org

EMPORIA AREA BUSINESS CONFERENCE



BOWYER BUILDING

July 10, 2019

Featuring Lamar Roth,
Excel Industries

SPONSORED BY HRPAGE

EMPORIA AREA BUSINESS CONFERENCE

Bowyer Building
July 10, 2019
8a-4p

Waves of Change Oceans of Opportunities

Business today is constantly changing. Cybersecurity, workforce shortages, gig economy, employees testing positive from CBD oil - what's an employer to do?! You can get swept away in the tide or learn to surf! Join us for the HRPAGE Emporia Area Business Conference for the information you need to ride the wave of success!



Ashlyn Lindskog,
Attorney
Martin Pringle



Melody Rayl,
Partner
Fisher & Phillips

- 8:00-8:30 - Welcome/Registration/Breakfast
- 8:30-9:30 - Technology at Work
- 9:30-9:45 - Break
- 9:45-10:45 - Closing the Skills Gap
- 10:45-11:50 - Skills Gap Panel
- 11:50-12:00 - Star Sponsor Presentation
- 12:00-1:00 - Lunch/Exhibitor Visitation
- 1:00-2:30 - From Workplace Violence to a New Normal
- 2:30-2:45 - Star Sponsor Presentation/Break
- 2:45-3:45 - Marijuana in the Workplace
- 3:45-4:00 - Giveaways, Survey, Closing

"Technology at Work", Ashlyn Lindskog

Anna advises employers on a wide variety of employment laws. She will tackle technology in the workplace including BYOD (bring your own device), telecommuting and more. Security, overtime rules, FLSA and other legal issues are landing employers in hot water. If you have employees who use their own phone for work, or are working from home or find yourself with a data breach, you need to hear what she has to say!

"Marijuana in the Workplace", Melody Rayl

Prior to engaging in the practice of law, Melody served 6 years on active duty in the U.S. Army and 20 years as a law enforcement officer. Melody counsels and advocates for private and public-sector employers in all aspects of employment litigation and traditional labor law. One of the newest areas of law affecting employers is the rise of medical/recreational marijuana and the use of CBD oil. Learn about the impact on your business - recruitment, DOT, disciplinary action, and more. Melody's practical knowledge and common sense advice is a god-send.

HRPAGE—Human Resource Professionals Association of Greater Emporia

Our organization is dedicated to helping area businesses thrive. Owners, CEOs, supervisors, HR or those with HR duties are welcomed. Excellent speakers delivering real world solutions is the hallmark of this conference. Packed with value, you will receive sample policies and other resources you can use right away, while superior networking opportunities assist your future. Thanks to our sponsors, you'll enjoy a wonderful breakfast, lunch and be entered to win some great prizes!

Join us on FB— www.facebook.com/HRPAGE2005/

Registration

Name:

Address:

Name of Business:

Referred by:

Guest:

Register Prior to June 1: \$15.00

After June 1 - \$20.00

(includes breakfast and lunch)

HRPAGE Member: Free

Mail: PO Box 246, Emporia, KS 66801

Register online: hrpage.shrm.org

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